



Incremento al Salario Mínimo para 2026

A nuestros Clientes y Amigos:

El 3 de diciembre de 2025, la Comisión Nacional de Salarios Mínimos aprobó el incremento al salario mínimo para el próximo año.

La Comisión Nacional de Salarios Mínimos determinó que el salario mínimo se incremente en un 5% para la Zona Libre de la Frontera Norte, y un 13% para el resto del país (\$17.01 pesos de Monto Independiente de Recuperación y un incremento porcentual real de 6.5%).

Por lo anterior, el salario mínimo general para el 2026 se incrementará de \$278.80 pesos (aprox. \$15.07 dólares), a de \$315.04 pesos (aprox. \$17.03 dólares).

Para la zona libre de la frontera Norte, el salario mínimo pasa de \$419.88 pesos diarios (aprox. \$22.70 dólares) a \$440.87 pesos diarios (aprox. \$23.83 dólares).

Es importante mencionar que a partir del 1° de enero de 2026, todos los trabajadores deberán de tener un salario igual o superior al salario mínimo con el incremento antes detallado.

Estamos a sus órdenes en caso de que requieran información adicional al respecto.

Autor



Jaime Rodríguez
Partner
Labor and Employment
✉ jrodriguez@ibarrapg.com

Contacto



Diana Vázquez
Associate
Labor and Employment
✉ dvazquez@ibarrapg.com



Arturo Hidalgo
Associate
Labor and Employment
✉ ahidalgo@ibarrapg.com

Increase on Minimum Wages for 2026

To our Clients and Friends:

On December 3rd, 2025, the National Minimum Wage Committee approved an increase on the minimum wages for next year.

The National Minimum Wage Commission has determined that the minimum wage shall be increased by 5% for the Northern Border Free Zone, and by 13% for the rest of the country (consisting of MXN \$17.01 as an Independent Recovery Amount and an actual percentage increase of 6.5%).

Therefore, the daily general minimum wage for 2026 will increase from \$278.80 Mexican Pesos (approx. US \$15.07) to \$315.04 Mexican Pesos (approx. US \$17.03).

For the northern border area, the daily general minimum wage will increase from \$419.88 Mexican pesos (approx. US \$22.70) to \$440.87 Mexican pesos (approx. US \$23.83).

It is worth mentioning that as of January 1st, 2026, all employees must have a salary equal or higher than the increased minimum wage.

Do not hesitate to contact us, if you require further information regarding this matter.

Author



Alonso De la Vallina
Associate
Labor and Employment
✉ adelavallina@ibarrapg.com

Contact



Alan Olivares
Associate
Labor and Employment
✉ aolivares@ibarrapg.com



Mariana Hernández
Associate
Labor and Employment
✉ mhernandez@ibarrapg.com



Juan Pablo Trinidad
Associate
Labor and Employment
✉ jtrinidad@ibarrapg.com



Ernesto Ramírez
Associate
Labor and Employment
✉ eramirez@ibarrapg.com

 (+52) 55 5202 0717

 info@ibarrapg.com

 ibarrapg.com

 Paseo de los Tamarindos 400-A, 27th floor,
Bosques de las Lomas, 05120, Mexico City.

