



IBARRA DEL PASO
GALLEGO



2025 A YEAR IN
REVIEW

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I. Regulatory and Business Developments

2025

Real Estate



Single Real Estate Window: Streamlining Real Estate Procedures in Mexico City

The purpose of this note is to inform you that on January 22nd, the Government of Mexico City announced the launch of the Single Real Estate Window (the "Window"), a platform to be managed by the Department of Planning, Land Management, and Metropolitan Coordination (the "Department").

[**Read more**](#)



Real Estate Coordination Window: Guidelines and Criteria for its Operation

The purpose of this note is to inform you that on March 5th, the Government of Mexico City published in its Official Gazette the Guidelines and Criteria for the Operation of the Real Estate Coordination Window (the "Guidelines"), formalizing the framework under which the mechanism to streamline the management of real estate related administrative procedures called Real Estate Coordination Window of Mexico City (the "Window") will operate.

[**Read more**](#)



Mexico: Law and Practice & Trends and Developments

Chambers and Partners brought together leading law firms worldwide to develop the Real Estate Litigation 2025 guide. This global resource analyzes the real estate litigation landscape in Mexico and other key jurisdictions across Asia, Europe, and North America.

[**Read more**](#)



Resolution Granting Various Tax Benefits Related to the Construction, Regularization of Constructions, and the Incorporation of Condominium Property Regimes for Social and Affordable Housing

On April 3rd, 2025, the general resolution granting various tax benefits related to the construction, regularization of existing constructions, and the incorporation of condominium property regime for social and affordable housing, commercial premises, and parking spaces built, rehabilitated, adapted, or financed by INVÍ, FIVIDESU, FICAPRO, or any local or federal public institution, as well as family homes built with the beneficiaries' own resources and whose deed registration is processed through INVÍ, its programs, or agreements (the "Resolution"), was published in the Official Gazette of Mexico City; which entered into effect on April 4th, 2025.

[**Read more**](#)





House Bill No. 40 - Delaware: Amendment to Delaware Trade Name Registration Procedure

On February 7th, 2025, Delaware enacted House Bill No. 40, amending various legal provisions related to the registration of trade names (also known as "Doing Business As" or "DBA").

[Read more](#)



Ruling on the Civil Liability of Board of Directors

On June 20th, 2025, the First Chamber of the Supreme Court of Justice of the Nation ("SCJN"), issued a thesis concerning the right of a shareholder of a company to assert civil liability upon directors through an individual cause of action when such shareholder suffers direct harm on his or her personal estate and not merely as a consequence of the damage incurred by the company's estate.

[Read more](#)



Binding Precedent on Foreign Jurisdiction Clauses in Adhesion Contracts

On June 6th, 2025, the First Chamber of Mexico's Supreme Court of Justice issued binding precedent No. 1a/J. 93/2025 (11th Era) addressing the enforceability of foreign jurisdiction submission clauses under adhesion contracts, particularly those offered by companies providing services in Mexico through online platforms.

[Read more](#)



Master Plan Against Gentrification in Mexico City: Implications for the Real Estate Sector

On July 16th, 2025, the Mayor of Mexico City, Clara Brugada, announced Decree No. 1, entitled "For a Livable and Affordable City with Local Identity and Roots" (the "Ordinance") which was published on the same day in the Official Gazette of Mexico City.

[Read more](#)



Publication of New Asset Value Threshold Requiring National Foreign Investment Commission Authorization

The purpose of this note is to inform you that on August 5th, the National Commission for Foreign Investments (the "Commission") published at the Federal Official Gazette the General Resolution updating the total asset value threshold set forth under Article 9 of the Foreign Investment Law (the "Resolution").

[Read more](#)

**Legal 500, Country Comparative Guide 2025
Mexico, Mergers & Acquisitions**

The Mexico chapter offers insight into market sectors, regulatory authorities, due diligence, deal protection mechanisms, public disclosure requirements, governing law, directors' duties, and key factors expected to influence M&A activity over the next two years.

[**Read more**](#)**Jurisprudential Thesis on the Mandatory Publication of Shareholders' General Meetings Calls**

The purpose of this note is to inform you about the recent binding precedent issued by the First Chamber of the Supreme Court of Justice (thesis 1a./J. 77/2025), which mandates the publication of shareholders' general meeting calls on the electronic system established by the Ministry of Economy, irrespective of the provisions included in the company's bylaws.

[**Read more**](#)**Advanced Electronic Signature:
Key to the Validity of Digital Promissory Notes**

The regulation of electronic signatures in Mexico has recently undergone significant changes. On one hand, a legislative amendment (the "Amendment") to the Mexican General Law on Negotiable Instruments and Credit Transactions (Ley General de Títulos y Operaciones de Crédito, "LGT"), published in the Official Gazette of the Federation on March 26th, 2024, explicitly recognized the validity of electronic negotiable instruments (e.g., digital promissory notes and electronic warehouse receipts), acknowledging them with the same legal value as their paper-based counterparts, provided they meet certain requirements.

[**Read more**](#)

Labor and Employment

Reduction of Working Hours in Mexico

From the moment she took office on October 1st 2024, President Claudia Sheinbaum, stated that a priority for her government would be to promote the amendment to reduce the working hours.

[Read more](#)



Telework as a Reasonable Accommodation

The purpose of this note is to analyze telework as a reasonable accommodation to enhance employment opportunities and promote the inclusion of employees with disabilities, with legal bases from the General Law for the Inclusion of Persons with Disabilities ("LGIPD").

[Read more](#)



Thomson Reuters, Practical Law:
Diversity, Equity and Inclusion (Mexico)

A Practice Note addressing key legal and practical issues regarding workplace diversity, equity, and inclusion (DEI) in Mexico. Covered topics include discrimination, human rights, employment policies and training, and data collection. The note also reviews current social strategies and business initiatives to address DEI in Mexico.

[Read more](#)



Thomson Reuters, Practical Law:
Employment Litigation and Timelines (Mexico)

Employment litigation often has unique and specific rules. This Practice Note sets out the crucial steps, and associated timeframes, that occur when running, managing, and defending, an employment litigation matter in Mexico.

[Read more](#)





Navigating Document Digitization in Compliance with NOM-151-SCFI-2016

In today's business environment, digitizing documents and processes is essential to improving efficiency and productivity. In Mexico, this digital transformation is governed by the Official Mexican Standard NOM151-SCFI-2016.

[**Read more**](#)



Digital Platforms Labor and Social Security Amendments

On December 24th, 2024, the Decree adding various provisions of the Federal labor Law regarding Digital Platforms (the "Decree") was published in the Official Gazette of the Federation ("DOF").

[**Read more**](#)



40-Hours Workweek Initiative

The initiative proposes to amend Article 123, Section A, Subsection IV of the Political Constitution of the United Mexican States ("CPEUM"), as well as various provisions of the Federal Labor Law ("LFT").

[**Read more**](#)



Increase on Minimum Wages for 2026

On December 3rd, 2025, the National Minimum Wages Commission approved an increase on the minimum wages for next year.

[**Read more**](#)



Amendment for the Reduction of the Workweek in Mexico

A legislative initiative currently under discussion proposes the gradual reduction of the workweek in Mexico from 48 to 40 hours by 2030, along with new rules on overtime, recordkeeping obligations, and stricter compliance standards for employers.

[**Read more**](#)





"Plan México" Comprehensive Strategy for Economic Growth and Shared Prosperity

On January 13th, 2025, President Claudia Sheinbaum announced "Plan México" (the "Plan" or "Plan Mexico"), an ambitious initiative aimed at transforming Mexico into one of the world's ten largest economies by 2030.

[Read more](#)



Informative Return on Property Occupation in Mexico City

On December 27th, 2024, a decree was published in the Official Gazette of Mexico City reforming, adding and repealing various provisions of the Fiscal Code of Mexico City which also added an article to the Austerity, Transparency in Remunerations, Benefits and Resource Management Law of Mexico City, and amended an article of the Organic Law of the Executive Power and Public Administration of Mexico City (the "Decree").

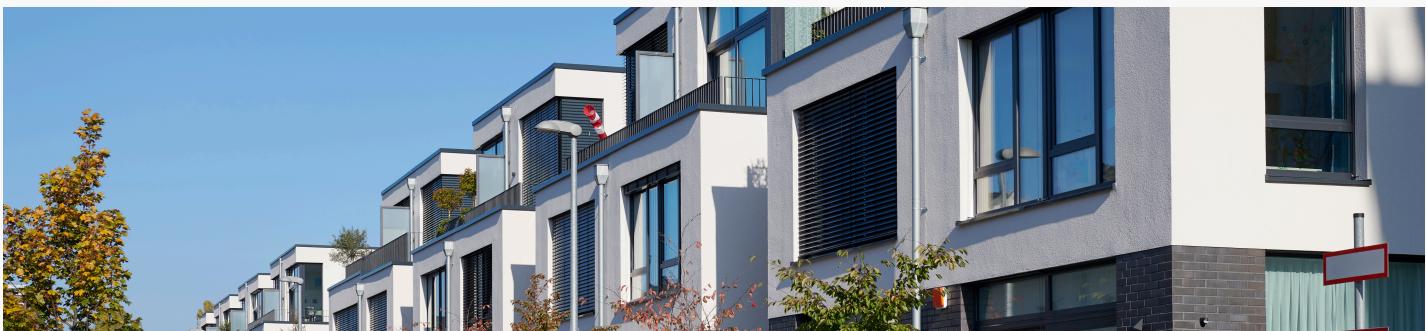
[Read more](#)



Amendment Initiative on Taxation to Large Fortunes

On March 4th, 2025, an Initiative with a Draft Decree submitted to the Federal Congress, proposing an amendment to the Income Tax Law regarding the taxation of large fortunes (the "Initiative"), was published in the Mexico City Parliamentary Gazette.

[Read more](#)



Amendment "Social Housing" Unconstitutionality of Article 29 of the INFONAVIT Law

On February 21st, 2025, the Decree amending, adding, and repealing various provisions of the Law of the National Workers' Housing Fund Institute ("INFONAVIT" or the "Institute") was published in the Official Gazette of the Federation ("DOF"), becoming effective on February 22nd, 2025.

[Read more](#)





July 2025, Legislative Reforms Package: What you Need to Know

We invite you to learn more about the legislative reforms published in July 2025 and their main implications.

[**Read more**](#)



Economic Package 2026, Tax Policy

We invite you to learn more about the 2026 Economic Package and its main implications.

[**Read more**](#)



Tax Amendments 2026

On November 7th, 2025, the Federal Revenue Law for Fiscal Year 2026 ("LIF", per its acronym in Spanish) was published in the Official Gazette of the Federation ("DOF", per its acronym in Spanish), along with amendments to the Federal Tax Code ("CFF", per its acronym in Spanish), the Special Tax on Production and Services Law ("LIEPS", per its acronym in Spanish), and the Federal Duties Law ("LFD", per its acronym in Spanish).

[**Read more**](#)

Banking, Finance & Capital Markets



Financial Revolution 2025: Simplified Access to the Capital Markets

On January 21st, 2025, the National Banking and Securities Commission (CNBV) published the "General Provisions Applicable to Simplified Issuers and Securities Subject to Simplified Registration" (the "General Provisions") in the Federal Official Gazette.

[**Read more**](#)



Mexico's Supreme Court Limits Access About Banking Secrecy

On May 21st, 2025, the First Chamber of Mexico's Supreme Court of Justice of the Nation ("SCJN") declared the unconstitutionality of Article 142, Section II of the Law on Credit Institutions (as amended in 2016) on the grounds that it violates the right to privacy by granting local prosecutors the authority to request banking information in the context of criminal investigations without prior judicial authorization.

[**Read more**](#)





Beyond Fiduciary Risk: Legal and Commercial Considerations in Light of FinCEN Sanctions

On June 25th, 2025, the U.S. Department of the Treasury's Financial Crimes Enforcement Network ("FinCEN") announced, the issuance of new regulatory measures targeting three Mexican financial institutions: CIBanco, Intercam Banco, and Vector Casa de Bolsa (collectively, the "Sanctioned Institutions").

[Read more](#)



Modifications to the General Provisions Applicable to Popular Savings and Credit Institutions

On July 23rd, 2025, the National Banking and Securities Commission ("CNBV") announced amendments to the General Provisions applicable to Popular Savings and Credit Institutions, among other financial entities.

[Read more](#)



Multiva Strengthens Fiduciary Market Position Through Acquisition of Cibanco's Trust Business

On August 19th, 2025, Banco Multiva, S.A., Institución de Banca Múltiple, Grupo Financiero Multiva ("Multiva") executed a definitive agreement to acquire the entirety of CIBanco, S.A., Institución de Banca Múltiple ("CIBanco") fiduciary and common representative business.

[Read more](#)



Dispute Resolution



Legal Developments on the Autism Spectrum Disorders (ASD)

Since 2008, April 2nd has been celebrated as World Autism Awareness Day, promoting the acceptance and inclusion of autistic individuals and recognizing their positive impact on society.

[Read more](#)



The Clauses of a Lease Agreement may be Assessed from an Exploitation Perspective

This criterion determines that lease agreement clauses may be assessed from the perspective of exploitation when there is a disproportion between the economic benefits and the dignity of one of the parties is affected.

[Read more](#)



New Rules for Automotive Credit Granting

On Friday, June 13th, 2025, three new non-binding judicial criteria (tesis aisladas) were issued by the Fifth Collegiate Civil Court of the First Circuit, establishing a stronger framework for consumer protection in automotive credit transactions.

[Read more](#)



Direct Amparo 35/2022, Regarding State Liability for Judicial Error

Mexico's Supreme Court of Justice ("SCJN"), through its First Chamber, delivered a ruling in Direct Amparo 35/2022, in which it analyzed the liability of the Mexican State arising from judicial error.

[Read more](#)

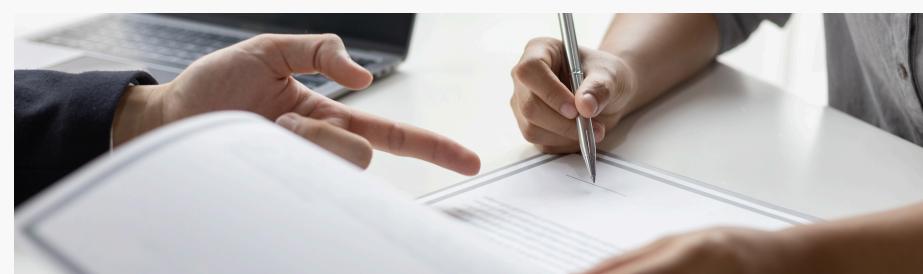




Specialized Courts in Transparency and Data Protection Enabled

The purpose of this note is to inform you that on June 30th, 2025, the Official Gazette of the Federation (the "DOF") published General Agreement 8/2025 of the Plenary of the Federal Judiciary Council, regarding the designation of District Courts and Collegiate Circuit Courts to handle matters related to access to public information and personal data protection (the "Resolution").

[Read more](#)

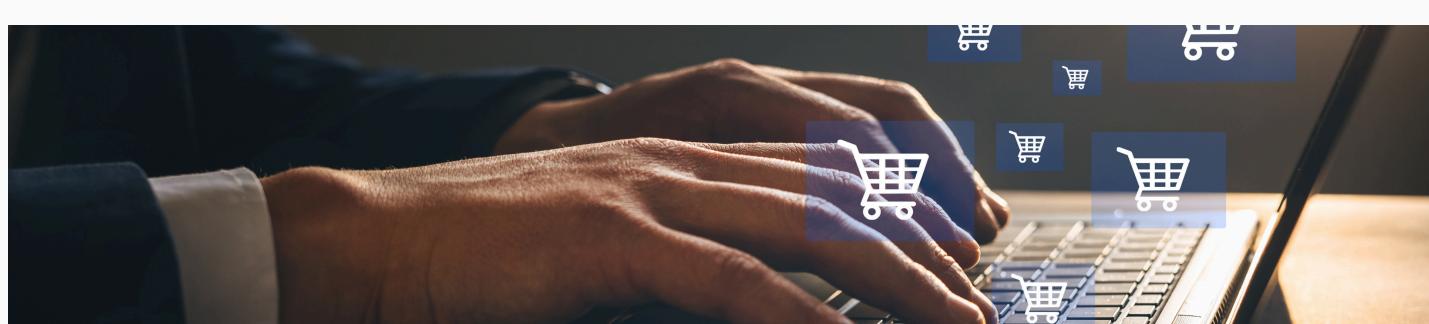


Prohibition Against the Exploitation of One Party by Another in any Contracts

The First Chamber of the Supreme Court of Justice has published a new legal precedent constituting binding case law. This precedent establishes that the prohibition against the exploitation of one person by another applies to any contract that stipulates default interest or penalties which may result in an excessive economic benefit for one of the parties.

[Read more](#)

Intellectual Property



Landmark Precedent from Mexico's Supreme Court on Adhesion Contracts and Purchasing Policies on e-commerce

The First Chamber of the Supreme Court of Justice of the Nation (the "Supreme Court") has issued a landmark ruling in Direct Amparo 2558/2024, redefining the obligations of e-commerce companies in Mexico concerning the communication and acceptance of terms and conditions by consumers.

[Read more](#)





Certification Trademarks HECHO EN MÉXICO and MADE IN MEXICO

The certification trademark is applied to products or services with the purpose of guaranteeing to the consumer that they meet specific requirements of quality, raw materials, manufacturing processes, or other attributes that are certified by the trademark holder.

[**Read more**](#)



Declaration of Protection of the Geographical Indication "Vinos de la Región Vitivinícola de Querétaro"

On March 10th, was published in the Federal Official Gazette the Declaration of Protection of the Geographical Indication "Vinos de la Región Vitivinícola de Querétaro" by the Mexican Institute of Industrial Property ("IMPI").

[**Read more**](#)



Preliminary Draft of the Regulation for the Federal Law of Industrial Property

The Preliminary Draft of the Decree for the issuance of the Regulation for the Federal Law of Industrial Property has recently been published. This regulation seeks to repeal the Regulation of the Industrial Property Law, published in the Official Gazette on November 23rd, 1994.

[**Read more**](#)

Implications of the Federal Law for the Protection of the Cultural Heritage of Indigenous and Afro- Mexican People and Communities in Trademark Registration

The Federal Law for the Protection of the Cultural Heritage of Indigenous and Afro-Mexican Peoples and Communities (hereinafter, the "Law"), published in the Official Gazette of the Federation ("DOF") on January 17th, 2022, recognizes as collective cultural heritage the knowledge, expressions, symbols, designs, languages, art, music, traditional medicine, rituals, and other elements that form part of the identity of Indigenous and Afro-Mexican people.

[**Read more**](#)





Limits on Indautor's Authority to Request Information Under the Federal Copyright Law

On Friday, 20 June 2025, a non-binding opinion (tesis aislada) was published by the Second Collegiate Court in Administrative Affairs of the First Circuit, which defines the scope of Indautor's authority to request information from private parties.

[**Read more**](#)



Can Works Created by Artificial Intelligence be Registered as Original?

In January 2025, the Supreme Court of Justice of the Nation ("SCJN") took on a case that raised a significant question for the future of copyright law in Mexico: Can artificial intelligence ("AI") be considered an author? The case, identified as Direct Amparo 6/2025, was brought by Gerald García Bález.

[**Read more**](#)

Environmental and Energy



Start of Operation of the Environmental Electronic Window

On January 8th, 2025, the "AGREEMENT announcing the Environmental Electronic Window of the Ministry of Environment and Natural Resources and Establishing its Operating Guidelines" (the "Agreement") was published in the Official Gazette of the Federation.

[**Read more**](#)



Secondary Legislation on Energy Matters

On March 18th, 2025, the decree was published in the Federation's Official Gazette ("DOF") through which the following laws were enacted: **(i)** the State-Owned Enterprise Law, Federal Electricity Commission ("CFE Law"); **(ii)** the State-Owned Enterprise Law, Petróleos Mexicanos ("PEMEX Law"); **(iii)** the Electricity Sector Law ("Electricity Law"); **(iv)** The Hydrocarbons Sector Law ("Hydrocarbons Law"); **(v)** the Energy Planning and Transition Law ("Transition Law"); **(vi)** the Biofuels Law ("Biofuels Law"); **(vii)** the Geothermal Energy Law ("Geothermal Law"); and **(viii)** the National Energy Commission Law ("CNE Law").

[**Read more**](#)





New NOM on Energy Efficiency for Electric Motors in Mexico

NOM-014 is aligned with the objectives of the Energy Transition Law and seeks to improve the energy efficiency of electric motors in Mexico by establishing minimum values, testing methods, and marking requirements to promote efficient energy use and reduce electrical consumption.

[**Read more**](#)

Health and Pharmaceutical



Accord on Guidelines for the Submission of Documents Ensuring Good Manufacturing Practices for Pharmaceutical Drugs

The purpose of this note is to inform you that, on March 19th, the Ministry of Health published in the Federation's Official Gazette the Accord issuing the Guidelines for the Submission of Documents Ensuring Good Manufacturing Practices ("GMP's"). This regulation impacts applications for new sanitary registrations, its renewals and modifications of pharmaceutical drug products, medications and medical devices.

[**Read more**](#)



Amendments to the Official Mexican Standard NOM-059-SSA1-2015, which regulates Good Manufacturing Practices for Drug Products

The purpose of this notice is to inform you that, on March 19th, the Ministry of Health published in the Official Gazette of the Federation amendments to the Official Mexican Standard NOM-059-SSA1-2015, which governs Good Manufacturing Practices for Drug Products.

[**Read more**](#)



Presidential Decree Grants Competitive Advantages to Local Investors in Health Sector Bidding

On June 2nd, 2025, a presidential decree was published in the Official Federal Gazette with the goal of promoting investment in Mexico in the chain production of medicines, health supplies, and medical devices, as well as encouraging national scientific research in the health sector.

[**Read more**](#)



Others



New General Law on the Protection of Personal Data Held by Private Parties

On March 20th, 2025, a Decree was published in the Official Gazette establishing a new regulatory framework for the protection of personal data in Mexico.

[Read more](#)



Simplification and Improvement of Administrative Procedures Executed before the National Immigration Institute (INM)

The Government of Mexico, via the Ministry of the Interior, has published an Accord (the "Accord") aimed to simplify and improve procedures carried out before the National Immigration Institute (the "INM").

[Read more](#)



Collaboration with Estrategia Total Legislative Outlook Strategic Analysis - Potential Legal Reforms

The LXVI Legislature has been marked by a consolidation of power by the Executive Branch, supported by a supermajority in both chambers. President Claudia Sheinbaum Pardo has shown strong capacity to advance her legislative agenda—including constitutional amendments—without needing to negotiate with the opposition.

[Read more](#)



II. Ibarra del Paso Gallego Evolves

2025

Recognitions

Chambers and Partners Latin America 2026

Our Partners have been recognized for their expertise in the latest edition of **Chambers and Partners Latin America**. This recognition reflects the trust our clients place in us and the hard work of our entire team.



Carlos Ibarra
Real Estate



Gerardo Gallego
Corporate/M&A
Real Estate



Alfonso Pulido
Real Estate



Jaime Rodríguez
Labour & Employment



Our Real Estate practice area has been recognized.

Thirteen years in a row.

In the latest edition of **Chambers and Partners Latin America**, our Firm was recognized as one of the most prominent in Mexico for **Real Estate Law**.

We sincerely thank all our clients, **those who have been with us from the beginning and those who have joined us along the way**.



“

The office provides a very personalised service, has a genuine concern for its clients and always looks for ways to support them. The specialisation of the subject, they know it in depth and are always anticipating possible topics.



“

They're great people, they care about building relationships. Their work environment is impeccable. They have a deep understanding of the real estate industry, and their talent density is very high.



“

The team's high level of knowledge is evident in every consultation. Its response is always prompt, understanding the needs of the company and its departments. This truly provides peace of mind and security, as it responds quickly and accurately to any emergency we may encounter.



“

The Ibarra del Paso Gallego Law Firm makes a difference in every case. The team always keeps us up-to-date on new regulations, laws, etc. It supports us in all our cases, and it's always a comfort to have one of the firm's associates on hand.



Best Lawyers 2026

For the **second consecutive year**, our seven Partners have been recognized by **Best Lawyers** in their respective practice areas in Mexico. Our Associates: **Diana Vázquez, Jorge Cobos, Fernando González, Luis Leuchter** and **Patrick Stockdale**, were also recognized in this year's list as "Ones to Watch".

Best Lawyers

Carlos Ibarra - Partner
Real Estate
Hospitality and Tourism

Gerardo Gallego - Partner
Corporate and Mergers and Acquisitions
Real Estate

Juan M. Alvarez - Partner
Intellectual Property

Jaime Rodríguez - Partner
Labor and Employment

Pablo E. Reyes - Partner
Dispute Resolution
Amparo

Emilio García - Partner
Tax
Administrative

Alfonso Pulido - Partner
Real Estate
Administrative

Ones to Watch

Diana Vázquez - Associate
Labor and Employment

Jorge Cobos - Senior Associate
Corporate and Mergers and Acquisitions
Real Estate

Fernando González - Senior Associate
Corporate and Mergers and Acquisitions

Luis Leuchter - Associate
Real Estate

Patrick Stockdale - Associate
Real Estate

Professional Events

01 **New Trends and Challenges in Real Estate Permit Regulation in Mexico City**

This event was organized by CoreNet Global Mexico Chapter. Our Partner Pablo E. Reyes participated as speaker alongside César Garrido, General Director of Government and Legal Affairs for the Miguel Hidalgo Borough. They shared valuable perspectives on permit regulation, offering attendees a clear and up-to-date view of the regulations impacting the real estate sector.

02 **Labor Landscape in Mexico**

Our Partner Jaime Rodriguez, head of our Labor and Employment practice, along with our Associates Diana Vázquez and Alonso De la Vallina, delivered a talk on key topics shaping today's labor landscape in Mexico.

03 **Electric Mobility and Urban Development: Challenges and Opportunities in Mexico City**

Our Partner Carlos Ibarra moderated the panel "Electric Mobility and Urban Development: Challenges and Opportunities in Mexico City," organized by the ULI Mexico District Council. The conversation explored how electric mobility is reshaping city design with better charging infrastructure, urban planning, real estate business models and the regulatory path to unlock sustainable investment in Mexico City.



04 **AI Tools in Commercial Real Estate: How AI and IoT Are Changing the Real Estate Landscape**

This event, organized by Crew Mexico City, brought together voices from artificial intelligence, real estate, intellectual property, and data protection to analyze the sector's challenges and opportunities, including our Partner Juan M. Alvarez and our Associates Ricardo Rey and Yvonne Amaya.

05 **Tax Enforcement Outlook 2025**

Our Partner Emilio García, Head of Tax, and Associate Cristina Flores provided insights into how the Mexican tax authority (SAT) is evolving and the implications for businesses operating in Mexico. Topics covered included enhanced compliance monitoring, in-depth tax reviews, the use of AI and data-driven cross-checks, the full scope of the SAT's audit powers and enforcement actions, and the key focus areas for 2025—many of which are expected to extend into 2026.

06 **Judicial Reform and T-MEC**

Our Partners Carlos Ibarra, Gerardo Gallego and Pablo E. Reyes, alongside our Senior Associate Jorge Cobos, delivered a talk about the Judicial Reform and the T-MEC.

07 **Legal Innovation: Artificial Intelligence in the Real Estate Sector**

CoreNet Global Mexico Chapter hosted "Legal Innovation: Artificial Intelligence in the Real Estate Sector". Speakers included Alma Hawk (General Counsel, AT&T Mexico) and Barbara Gamiño (Head of Real Estate Legal, BBVA Mexico). Our Partner, Jaime Rodriguez, served as moderator. Together, they examined the impact of emerging technologies—particularly AI—on the real estate industry.

08 **1st Automotive Legal Forum of the Mexican Bar Association**

Our Partner Jaime Rodriguez, head of the Labor & Employment practice, participated as a panelist at "Relevant Labor Matters in the Automotive Industry," held during the 1st Automotive Legal Forum of the Mexican Bar Association, Guanajuato Chapter.

09 **Session of the Ethics Committee of the Mexican Bar Association**

Pablo E. Reyes, Partner and Head of the Dispute Resolution Area, served as a speaker at the session of the Ethics Committee of the Mexican Bar Association, delivering the lecture "Women's Rights and Gender Equity."

10 **Wellness Circle: An Evening of Health, Insight, Style and Connection**

As part of Breast Cancer Awareness Month, we opened our doors to welcome clients, colleagues, family members, and friends for an afternoon dedicated to holistic wellbeing. It was a space to talk openly, address questions, and share clear and reliable information.

[Read more](#)



11 **Labor Outlook in Mexico for 2026**

We hosted the "Labor Outlook in Mexico for 2026" forum at our offices. The discussion focused on the key challenges companies face today regarding inspections, the new complaint system, and the transition to a fortyhour workweek—what each front requires and how to prepare.

[Read more](#)

12 **Strategic Lessons for Mexico: Latin America's Experience with the Reduction of Working Hours**

In this webinar, we brought together three Partners specialized in Labor Law from leading and highly recognized firms in Colombia, Chile and Ecuador (Julián Jaramillo of Triana, Uribe & Michelsen; Francisco Arce of Carey; and Ítalo Sotomayor of Noboa, Peña & Torres) with the purpose of examining, through comparative experience, how the reduction of working hours has operated in Latin America and what Mexico can expect as it moves toward an imminent reform that would shift the workweek from 48 to 40 hours.

13 **Amendments to the Amparo Law and The Federal Tax Code**

We hosted a session that brought together clients and colleagues to examine the amendments to the Amparo Law, and the new digital audit mechanisms introduced in the Federal Tax Code. The meeting enabled a multidisciplinary discussion involving constitutional litigation, tax matters, and data protection, offering a comprehensive view of how these regulatory adjustments may affect companies and senior decision-makers.

[Read more](#)

14 **Women's Rights**

We organized internal talks for colleagues, family members, clients and allies, focused on topics such as microaggressions, gender stereotypes, violence and the progress made in recent years through legislative reforms and judicial precedents, especially those rulings delivered by the Inter-American Court of Human Rights.

15 **National Conference on Anti-Money Laundering**

Our Partner Pablo E. Reyes had the honor of participating as a guest speaker at the National Conference on Anti-Money Laundering, hosted by CONCANACO SERVYTUR. His involvement underscores our firm's ongoing commitment to advancing best practices, ethical standards, and regulatory awareness within the legal community.

16 **2025 Summer Internship Program**

We had the privilege of welcoming exceptional students to our Firm during the cocktail event that marked the launch of our Summer Internship Program - Class of 2025.



Professional Events Photo Gallery





Team Building Events

01 Law Rocks! Mexico 3rd Edition

Class Action took its talent and energy to the Law Rocks! Mexico stage to compete and raise funds in support of Fundación Sordo Madaleno. This event brought together the solidarity and the commitment of our legal community to causes that truly transform lives.

02 XXVII Carrera de Abogados 2025

We joined the XXVII Carrera de Abogados 2025, an opportunity to connect with colleagues, strengthen bonds across the legal community and support a meaningful pro bono cause.

03 Halloween Costume Contest

We celebrated at our offices our third costume contest, an activity that brought together creativity, teamwork and a great sense of fun in an atmosphere that was both festive and delightfully spooky.





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